BRITISH MOUNTAINEERING COUNCIL

177-179 Burton Road Manchester M20 2BB

Tel: 0161 445 6111 www.thebmc.co.uk

Members' Council

Approved minutes of the Members' Council meeting held on Zoom on Saturday 16 July 2022 at 9.30am.

In attendance:

Voting Members

voting members				
Elected Councillors	President, and Chair of the meeting (The Chair)	Andy Syme	AS	
	Lakes	Fiona Sanders	FS	Who is also a Council Nominated Director
	London & South East	Robert Dufton	RD	Joined the meeting after the Vision Event
	London & South East	Chris Stone	CSt	Who is also Deputy to the President
	Midlands	Claudia Sarner	CSa	
	North East	Jon Punshon	JP	
	North East	Jonathan White	JW	
	North West	Bill Beveridge	BB	
	Peak	Alison Cairns	AC	
	Peak	Sam Harris	SH	
	South West	Helen Wilson	HW	
	South West	Philip Wilson	PW	
	Yorkshire	Martin Christmas	MC	
Constit	uency Councillor for BMC Affiliated Club members	Peter Neden	PN	
	Nationally Elected Councillor for Indoor Climbers	Stuart Holmes	SH	
	Nationally Elected Councillor for Mountaineers	Aaron Hodgson	AH	
	Nationally Elected Councillor for Rock Climbers	Steve Clark	SC	
Specialist Councillors	Clubs Committee	Peter Salenieks	PS	Who is also a Council Nominated Director
	Training, Youth & Walls Committee	Abbi Blakey		
Observers		Abbi blakey		
Specialist Committees	Hill Walking Group	Peter Judd	PJ	
Board of Directors	Chair of the Board		-	
		Roger Murray	RM	
Others	Minute token	Tony Duan	тр	
BMC staff	Minute taker	Tony Ryan	TR	

Item	Topic and Main Aspects Considered	Decision / Action	Who	When
13	Participant Learning Vision Event			
13.1	Council discussed the 'vision' for participant learning; this session was led by SH. See Appendix A for output summary.			
14	Welcome & apologies for absence			
14.1	The Chair welcomed everyone to the meeting, including Jonathan White, co-opted at the July North East Area Meeting as an Area Representative.			
14.2	Apologies were received from: Mick Green, Guy Jarvis, Steve Quinton, Carl Spencer. Robert Dufton sent his apologies for the Vision Event element of the meeting.			
15	Note Conflicts of Interest			
15.1	None declared.			
16	Urgent issues for AOB			
16.1	None requested.			
17	Minutes of previous meetings and Outstanding Actions			
17.1 17.1.1	Minutes of meeting held on 28 June 2022* The draft minutes were approved without amendment.	Publish approved minutes on BMC website	TR	Done
17.2	Review of Outstanding Actions The meeting reviewed the list of outstanding actions managed as Tasks on Teamwork. <u>See Outstanding Actions</u> (link only available to Council members)		IX	Done
17.2.1	Partner Assembly Rep: FS advised that the action to formally confirm the Partner Assembly Rep on Council (item 17.5, 12 Feb 2022 meeting) had been passed to Guy Jarvis for confirmation. The Chair agreed to contact Guy.	Contact Guy Jarvis for Partner Assembly Rep confirmation	AS	ASAP
17.2.2	Board reporting process: The Chair suggested two options:			

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Item	Topic and Main Aspects Considered	Decision / Action	Who	When
	 Quarterly report from Board, plus a CEO report including any radical changes since Board report published, and responses to specific questions raised previously; Reschedule Council and Area Meetings for after quarterly Board report is done. 			
17.2.2. 1	The timing of reports in relation to the availability of information required for the reports was discussed. RM advised that there are plans to speed up the process of information gathering; he felt that Council ought to consider aligning Council and Area Meeting dates with reporting timelines, and cautioned about reporting overload.			
17.2.2. 2	The Chair agreed that he would, in conjunction with RM and Paul Davies, review the sequencing and timing of Board, Council and Area Meetings, and reminded Council that the agreed deadline for publishing Council meeting papers is two weeks before the meeting.	Review sequencing and timing of Board, Council and Area Meetings	RM, AS and Paul Davies	ASAP
17.2.2. 3	FS suggested that the Volunteer Gala Weekend, scheduled for 8-9 October, could be used to facilitate consultation, and the Chair agreed to schedule a drop-in session in the event timetable.	Schedule reporting consultation session at Volunteer Gala	AS	ASAP
17.2.2. 4	In respect of CND reports, PS said that Council needed to tell the CNDs what it wanted in the report, but as minimum, they would do exception reporting.			
17.2.2. 5	 The Chair summarised the discussion as: Chair report can be the summary produced for Directors attending Area Meetings; CEO report can provide update since publication of Chair report; CND report is required. 			
17.2.3	NEC asks to Board: The Chair advised that it was necessary to pull together for the 2 August Council meeting all the asks made by the NECs to the Board at the Vision Event output presentation, so that a summary document for members could be published after that meeting, and requested that the final VE outputs and any Board reports be uploaded to the <u>Vision Events folder</u> on the Council Chat Teamwork project.	Upload final reports to Vision Event folder in Council Chat Teamwork project	AH, SH, SC and Rose Gare- Simmons	Done
18	Deputy President Election*			
18.1	The Chair summarised the process of updating the Deputy President (DP) role description which had been undertaken by PN, and combined a specific focus for the coming year with the role as described previously.			
18.1.1	One eligible Councillor, the current DP, had expressed interest in the role. The Chair asked if anyone else would like to stand.			

ltem	Topic and Main Aspects Considered	Decision / Action	Who	When
18.1.2	CSt left the meeting while discussion took place.			
18.1.3	The meeting discussed the pros and cons of a generic role description versus a more specific description, and how this might affect applications for the role.			
18.1.4	A poll was taken on re-electing CSt as Deputy President, and all Council members were invited to vote:			
	FOR: 20 votes; AGAINST: 0 votes; ABSTAIN: 0 votes			
18.1.5	CSt was re-elected as Deputy President, and invited to return to the meeting.	Agreed		
18.1.6	Looking ahead to the election process in 2023, the Chair said that discussion on the role description should be included in the February meeting agenda.	Add Deputy President role description to February 2023 Council meeting	AS	Jan 2023
18.1.7	It was agreed that a Task & Finish Group (T&FG) would be established to draft the DP role description in Q2 2023, so that the DP can be reappointed at first Council meeting after the AGM.	Add DP Role T&F Group formation to 8 th MC Agenda	AS	Jan 2023
18.1.8	JP asked if there was a list of the President's role and responsibilities, and suggested that delegating some of those responsibilities to the DP could be considered.			
18.1.9	The Chair confirmed that there is a responsibility matrix for the Chair / President / CEO, and noted that it needs to be updated.	Update Chair / President / CEO responsibility matrix	RM, AS, Paul Davies	ASAP
18.1.10	AC asked about the status of the T&FG considering the role of the President; RD replied that it had stalled, and that a conversation with the Chair was needed to agree how to progress the work.	Agree how to progress Role of the President T&FG work	RD, AS	ASAP
19	Skills Survey Review			
19.1	In the absence of Mick Green, and without having progressed the work on the Council agenda, with which the survey needs to be aligned, the Chair felt that the meeting wasn't			

20 Memorandum of Understanding*

able to progress this item.

20.1 The Chair invited RM to lead on this item.

Item	Topic and Main Aspects Considered	Decision / Action	Who	When
20.1.1	RM summarised the process by which the Memorandum of Understanding (MoU) had been updated.			
20.1.2	There was a question about the term 'System Partner' in clause 3 of the MoU, and whether it needed to be in the document, and if so, did it require explanation. It was agreed that "System Partner" should be removed.			
20.1.3	Discussion around clause 27, which states that CNDs must embrace the role of being a non-executive director, raised the question of precise definition of the terms 'executive' and 'non-executive'. The Chair said that it was for the Board to define those terms, and that we should continue to utilise the current MoU until this can be done and a new version can be agreed and signed.			
20.1.4	In section 30c, it was agreed that 'where' should be changed to 'if', so that it reads: Reserved Matters should only be implemented if both bodies are able to support the change.; regardless of whether it is an agree or consult Reserved Matter.			
20.1.5	PS noted that there was duplication of clause numbers 29 and 30, appearing in both the CND and Reserved Matters sections, and requested that the numbering system be amended so that each clause is uniquely numbered.			
20.1.6	In summary, the Chair thought that Council was generally happy with the version presented, with the exception of clause 27. RM felt that it had been a very useful discussion.			
21	BMC Policies Review and Participation Statement			
21.1 21.1.1	BMC Policies Review As Steve Quinton was not at the meeting, it was agreed to move this agenda item to the 2 August meeting.	Add BMC Policies Review to 2 August Council agenda	AS	Done
21.1.2	The Chair noted that SQ needed to liaise with staff on policy review work being undertaken by the office, to avoid any overlap of work.			
21.2 21.2.1	BMC Participation Statement* JW provided an update on the work of the T&FG, and the group's recommendation that the current Participation Statement is retained and that guidance is issued on how it should be applied in various circumstances (clubs, instructors, walls, individuals, etc.).			

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Item	Topic and Main Aspects Considered	Decision / Action	Who	When
21.2.2	The meeting discussed the process for further consultation with Specialist Committees, including utilisation of the Volunteer Gala weekend in October, to enable Council to approve at the 12 November meeting.			
21.2.3	The statement and supporting guidance would also need to go before the Board for approval.			
21.2.4	It was also felt that the BMC's insurers should be consulted about the plan for supporting guidance to be added to the statement.	Discuss next steps re. Participation Statement with SQ	AS	ASAP
21.2.5	RM asked how the statement and guidance aligns with the UIAA Tyrol Declaration on Best Practice in Mountain Sports.	34		
22	Area Reports			
22.1 22.1.1	Cymru North Wales No representative in attendance; no report submitted.			
22.2 22.2.1	Cymru South Wales No representative in attendance; no report submitted.			
22.3 22.3.1	Lakes FS reported that the meeting had included discussion on bolting activity.			
22.4.1	SH noted that similar issues, including bolt specifications and traceability, were being discussed in other Areas, and wondered whether it was a topic for Council to cover in a co-ordinated approach.			
22.4.2	The Chair said that he would like to see a national bolting policy reviewed and updated, to complement local policies, and suggested that the Ethos & Ethics T&FG chaired by Steve Quinton could lead on this, and involve SH in the review. SH recommended utilising the Technical Committee for its relevant equipment expertise.	Discuss next steps re. national bolting policy with SQ	AS	ASAP
22.4.3	As well as having its own Area bolting policy, PW said that the South West has a database of fixed equipment; the North West and the Lakes also have databases. SH said that some countries have a national database, and the meeting briefly discussed how useful and practical a national database might be.			
22.4	London & South East*			

Item	Topic and Main Aspects Considered	Decision / Action	Who	When
22.4.1	CSt reported that the Area held a joint meeting with the Midlands Area, to support the Midlands while it recruits a new Area Chair and Secretary. He also thought there was potential for further joint meetings.			
22.5 22.5.1	Midlands* CSa reported that the Area had co-opted a new Chair, Alex Brown at the joint meeting with London & South East.			
22.5.2	CSa also advised that David Jones had resigned as Area Representative, and asked about the co-option process for a replacement. The Articles of Association state:			
	Where a vacancy arises for whatever reason in the post of an Area Representative, the Area Chair, with agreement of the Council, will be able to co-opt an Area Member, who is suitable, able and willing to fill that vacancy until it is filled through an Area AGM.			
22.6 22.6.1	North East* JP reported that although still disappointing, especially considering that Steve McClure gave a presentation at the meeting, attendance was better than recent meetings. The Area would welcome ideas from other Areas as to how meeting attendance might be improved.			
22.7 22.7.1	North West BB reported that nothing contentious had happened at the meeting, although SH who had also attended the meeting, felt that the fixed gear policy feedback discussion got a little passionate at times, with differing opinions expressed.			
22.8 22.8.1	Peak* SH asked why Areas couldn't use Instagram as a method of social media, and thought that an account had been created for each Area, but volunteers don't have access. TR said that Area Facebook pages had been created years ago, and admin rights given to some volunteers; there is also a BMC Instagram account - <u>https://www.instagram.com/teambmc/</u> - but he wasn't aware of Area Instagram accounts.			
22.8.2	A member who couldn't attend the meeting had requested that the Area Reps ask how the three-year review of the Climbing Competition Performance Group is progressing, and whether a more detailed breakdown of where the Sport England grant monies are being allocated is now available.			

22.9 South West*

22.9.1 PW reported that the meeting covered numerous access issues.

ltem	Topic and Main Aspects Considered	Decision / Action	Who	When
22.9.2	RM reiterated the importance of staff and director attendance at Area Meetings, in order to be able to respond to questions raised and contribute to discussion with knowledge or information that other attendees might not have.			
22.10 22.10.1	Yorkshire MC advised that the July Area Meeting will be held on Monday 25 July.			
23 23.1	Members' Council Observers* The purpose of this agenda item was to agree which Board sub-committees Council wishes to formally invite as Observers, noting that Specialist Committee Chairs and others already commit significant time to the BMC, and may not wish to be required to attend extra meetings.			
23.1.1	Noting that five Board sub-committees (Access Management Group, Clubs Committee, Competition Climbing Performance Group, Equity Steering Group, and Training, Youth & Walls Committee) are already Specialist Councillors and thereby Voting Members, it was agreed that three committees (Hill Walking Group, International Mountaineering Committee, and Pwyllgor Cymru – Wales Committee) would be Standing Observers, meaning they would have access to meeting papers on Teamwork and be expected to attend the majority of Council meetings; all other sub-committees of the Board would be Ad Hoc Observers, meaning that they would be invited to attend Council meetings where required, and be provided with any necessary papers.	Update Teamwork to reflect committee designations Formally contact all SC Chairs to confirm attendance 'status'	TR AS	ASAP ASAP
23.1.2	See the table in Appendix B for the agreed designation of Board sub-committees, other committees and related bodies.			
24	Adding Council agenda for next 12-18 months to 2 August meeting			
24.1	The Chair asked whether this topic should be added to the 2 August meeting agenda, or remain on November meeting agenda, as agreed at the 28 June Council meeting.			
24.1.1	As there was uncertainty about whether Mick Green would have sufficient preparation time in advance of 2 August, it was agreed that the Chair would check with Mick.	Check with Mick Green re. timing of Council agenda discussion	AS	ASAP

25 12 November meeting location

Item	Topic and Main Aspects Considered	Decision / Action	Who	When
25.1	The Chair suggested two options: the BMC office in Manchester, or the Beaumont Hotel in Chepstow, which holds a booking deposit for a March 2020 Council meeting cancelled due to Covid.			
25.1.1	It was felt that the Chepstow venue would be better utilised for a summer meeting, when the weather is more likely to be amenable for outdoor activity outside of the meeting, so the meeting agreed to hold the 12 November meeting at the BMC office in Manchester	AGREED		
25.2	The meeting also briefly discussed a suggestion that the 2023 schedule of full Council meetings (two hybrid and two online) be arranged so that the hybrid meetings were held in May and July, and the online meetings in February and November, again for weather conditions. There were differences of opinion, so the Chair agreed to arrange a poll.	Arrange a poll to vote on which 2023 Council meetings should be online or in-person	AS	ASAP
26	Vision Event team identification for next two Council meetings			
26.1 26.1.1	Rock Climbing Vision Event The Rock Climbing Vision Event (VE) will form part of the 12 November 2022 meeting.			
26.1.2	The meeting discussed what it wanted to cover in the VE, so that it would not simply be a repeat of the first Rock Climbing VE in July 2021.			
26.1.3	Since bolting had been a discussion topic at a number of recent Area Meetings, it was suggested that this could be the topic, and the session could be used as a sounding board on current bolting policy.			
26.1.4	It would be useful to invite some other interested parties to the VE, including some of the local bolt fund representatives, and the Chair asked SC and SH to suggest four or five appropriate invitees.	Suggest invitees for next Rock Climbing VE on bolting	SC, SH	ASAP
26.1.5	PW volunteered to support the preparation of the VE, and the Chair suggested that Steve Quinton might also be interested in getting involved.			
26.2 26.2.1	Indoor Climbing Vision Event The Indoor Climbing Vision Event (VE) will form part of the February 2023 meeting.			
27	Selection / appointment process for second Patron			
27.1	The meeting discussed the suggestion of consulting members about who they would like to have as a Patron.			

			14/1	
Item	Topic and Main Aspects Considered	Decision / Action	Who	When
27.1.1	The merits of different approaches were considered, and whether specific names should be suggested or the invitation should be open for members to suggest anyone.			
27.1.2	As well as pooling names of potential Patrons, members could be asked to rank criteria which they feel is important in a Patron.			
27.1.3	An alternative approach to surveying all members, which would still enable those interested to engage would be to utilise the website and/or Summit magazine			
28	Support for Areas*			
28.1	CSt had published a road map paper in response to recent discussions in Council regarding the need to review Area Meetings with an aim to increase attendance by members and strengthen the volunteer pipeline.			
28.1.1	The paper outlined two strands, to be run simultaneously: a short-term review to increase attendance at area meetings within the next 12 months without making substantial material changes; a long-term future-facing review to be conducted by a T&FG and involve a consultation process with the whole membership, with the aim of creating a new Area Meeting structure which reflects the current environment in which the BMC operates and is more relevant to the majority of members.			
28.1.2	The Chair requested that any Councillors interested in joining the T&FG should contact CSt.			
28.1.3	Terms of Reference for the group would need to be produced and agreed.	Produce draft ToR for 'Support for Areas' T&FG	CSt	ASAP
28.1.4	CSt also suggested that holding an online open forum with Area volunteers would be useful, and Council agreed that he could go ahead and organise one.	Arrange online forum with Area volunteers	CSt	ASAP
29	Complaints Procedure*			
29.1	The Chair explained that two papers had been published on Teamwork: version 0.3, which adopts a 'reuse of process' approach, as used by British Canoeing, and also specifying the leads for each type of complaint/appeal; and version 0.4, which contains suggestions by the CEO and Governance & Compliance Officer, and the rationale behind those suggestions, and proposes the use of webforms to simplify the process and maintain a central log of complaints.			

Item	Topic and Main Aspects Considered	Decision / Action	Who	When
29.1.1	The meeting discussed the need for the process to be transparent, otherwise there is a risk of complaints about the process.	Decision / Action	WIIO	WIICH
29.1.2	PS suggested that section 5 (General) could be reworded to change the emphasis from the types of complaint that will not be accepted to those that will.			
29.1.3	The Chair requested that anyone who wished to propose any wording changes should do so by emailing RM if they wished those changes to be considered at the Board meeting scheduled for 27 July.			
30	Board Report substantive discussion points			
30.1 30.1.1	CEO Report* Paul Davies had submitted a report for the meeting.			
30.2 30.2.1	Specialist Committee Terms of Reference Under the 'Key Successes' section, the CEO report stated that a templated Terms of Reference (ToR) had been produced, with the aim of achieving a 'standard' ToR for each Specialist Committee in place by the end of the year.			
30.2.2	PJ asked whether discussions would be held with those committees before finalising new ToR. RM said that he would check with Lucy Valerio (BMC Governance & Compliance Officer) as to what action had been, or would be, taken. JW said that the proposed new ToR template had been circulated; he felt that consultation on the new, longer format was needed.	Check on status of comms with Specialist Committee Chairs on new ToR	RM	ASAP
30.2.3	There was further discussion about the format of the revised ToR template, with RM commenting that the format needs to be consistent for all committees.			
30.3 30.3.1	Staffing Under the 'Ongoing Challenges' section of the CEO report, SC said that he would like to see more information on actions to address the loss of staff, so that he could reassure members who had expressed concern to him at the recent Peak Area Meeting.			
30.3.2	RM said that it was more likely for that information to be included in the Chair's Report.	Provide a 'general statement' on staff churn via web article	RM, PD	ASAP
30.4	Annualised subs increase			

Item	Topic and Main Aspects Considered	Decision / Action	Who	When
30.4.1	Although not specifically covered in the CEO report, JW enquired about the impact of rapidly increasing inflation on membership subscription fees now that we have moved to an annual inflation-linked subs increase.			
30.4.2	This led into discussion of improvements of the membership packages. The Chair advised that a survey will be undertaken soon, and responses to it will direct work on adjustments to membership packages, and suggested that we might want to review RPI-related adjustment this year.			
31	Votes / Agreements			
31.1	Other than the vote recorded in 18.1.4, no votes were taken nor agreements made.			
32	AOB			
32.1 32.1.1	Thanks to David Jones On behalf of Council, the Chair wished to record our appreciation of David Jones' volunteer work as Midlands Area Rep and Huts Group Chair.			
32.2 32.2.1	IFSC World Cup event at EICA Ratho The Chair advised that he would ask Gavin Finch (BMC Chief Commercial Officer) about a reduced entry price offer for BMC volunteers.	Ask Gavin Finch about reduced entry price for BMC volunteers	AS	ASAP
32.3 32.3.1	Volunteer Gala Weekend The Chair advised that all Councillors should have received an email invitation.	volunteers		
32.4 32.4.1	25 October Council pre-meeting CSt will chair the meeting, as the Chair will be in Canada for the UIAA General Assembly.			
33	Date of next Meetings			
33.1	 Tuesday 2 August (7.00pm start) – post-meeting – on Zoom Saturday 8 & Sunday 9 October – Volunteer Gala and Specialist Committee Review – University of Warwick, Coventry Tuesday 25 October – pre-meeting – on Zoom Saturday 12 November – 7th Council meeting – BMC office, Manchester Tuesday 6 December – post-meeting – on Zoom 			
33.1.1	Zoom links for above meetings are on the Teamwork Calendar.			

Item Topic and Main Aspects Considered

Decision / Action Who

When

There being no further business, the Chair closed the meeting at 5pm.

Summary of actions: See <u>6th Members' Council Outstanding Actions</u> (link only available to Council members)

Item	Action	Involving	Target date
17.1.1	Publish approved minutes on BMC website	TR	Done
17.2.1	Contact Guy Jarvis for Partner Assembly Rep confirmation	AS	ASAP
17.2.2.2	Review sequencing and timing of Board, Council and Area Meetings	RM, AS, Paul Davies	ASAP
17.2.2.3	Schedule reporting consultation session at Volunteer Gala	AS	ASAP
17.2.3	Upload final reports to Vision Event folder in Council Chat Teamwork project	NECs	Done
18.1.6	Add Deputy President role description to February 2023 Council meeting	AS	January 2023
18.1.7	Add Deputy President Role Task & Finish Group formation to 8th MC Agenda	AS	January 2023
18.1.9	Update Chair / President / CEO responsibility matrix	RM, AS, Paul Davies	ASAP
18.1.10	Agree how to progress Role of the President Task & Finish Group work	RD, AS	ASAP
21.1.1	Add BMC Policies Review to 2 August Council agenda	AS	Done
21.2.4	Discuss next steps re. Participation Statement with SQ	AS	ASAP
22.4.2	Discuss next steps re. national bolting policy review with SQ	AS	ASAP
23.1.1	Update Teamwork to reflect committee designations	TR	ASAP
23.1.1	Formally contact all Specialist Committee Chairs to confirm attendance 'status'	AS	ASAP
24.1.1	Check with Mick Green re. timing of Council agenda discussion	AS	ASAP
25.2	Arrange a poll to vote on which 2023 Council meetings should be online or in-person	AS	ASAP
26.1.4	Suggest invitees for next Rock Climbing Vision Event on bolting	SC, SH	ASAP
28.1.3	Produce draft Terms of Reference for 'Support for Areas' Task & Finish Group	CSt	ASAP
28.1.4	Arrange online forum with Area volunteers	CSt	ASAP
30.2.2	Check on status of comms with Specialist Committee Chairs on new Terms of Reference	RM	ASAP
30.3.2	Provide a 'general statement' on staff churn via web article	RM, PD	ASAP
32.2.1	Ask Gavin Finch about reduced entry price for BMC volunteers to IFSC World Cup event	AS	ASAP

The above is accepted as an accurate record of the meeting:

02 August 2022

Signed

Date

Andy Syme, Chair

Appendix A:

Participation Learning Vision Event

Output summary to be added when available.

Appendix B:

Members' Council Observer Designation

Board sub-committee type		Committee	Council Voting Member		Council designation		
Specialist		Access Management Group	Yes		Full		
Specialist		Clubs Committee	Yes		Full		
Specialist		Equity Steering Group	Yes		Full		
Specialist		Training, Youth & Walls Committee	Yes		Full		
Specialist		Hill Walking Group		No		Standing	
Specialist		Huts Group		No			Ad Hoc
Specialist		International Committee		No		Standing	
Specialist		Land Management Group		No			Ad Hoc
Specialist		Technical Committee		No			Ad Hoc
	Standard	Competition Climbing Performance Group	Yes		Full		
	Standard	Finance & Audit Committee		No			Ad Hoc
	Standard	Health & Safety Group		No			Ad Hoc
	Standard	Nominations Committee		No			Ad Hoc
	Standard	Pwyllgor Cymru – Wales Committee		No		Standing	
	Standard	Remuneration Committee		No			Ad Hoc
	Standard	Safeguarding Group		No			Ad Hoc
Not a Board sub-committee		Partner Assembly	Yes		Full		
		BMC Trusts					
Not a Board sub-committee		Access & Conservation Trust		No			Ad Hoc
Not a Board sub-committee		Land & Property Trust		No			Ad Hoc
Not a Board sub-committee		Mountain Heritage Trust		No			Ad Hoc
		BMC Funded Partners					
Not a Board sub-committee		Association of British Climbing Walls		No			Ad Hoc
Not a Board sub-committee		Mountain Training England		No			Ad Hoc
Not a Board sub-committee		MTUKI		No			Ad Hoc
Not a Board sub-committee		NICAS		No			Ad Hoc
		Partner Assembly members					
Not a Board sub-committee		British Activity Providers Association		No			Ad Hoc
Not a Board sub-committee		Camping & Caravanning Club		No			Ad Hoc

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Not a Board sub-committee	Mountain Training Cymru	No	Ad Hoc
Not a Board sub-committee	Mountain Training Scotland	No	Ad Hoc
Not a Board sub-committee	Mountain Training Trust	No	Ad Hoc
Not a Board sub-committee	Ordnance Survey	No	Ad Hoc
Not a Board sub-committee	Outdoor Industries Association	No	Ad Hoc
Not a Board sub-committee	YHA	No	Ad Hoc