

# BRITISH MOUNTAINEERING COUNCIL

177-179 Burton Road  
Manchester M20 2BB  
www.thebmc.co.uk

Tel: 0161 445 6111  
twitter.com/Team\_BMC  
e-mail: recruitment@thebmc.co.uk

## **Independent Director (voluntary position)**

Company:	British Mountaineering Council
Position:	Independent Director on the BMC Board of Directors (the Board)
Duration:	An initial 3 year term, with the possibility of a second 3 year term
Remuneration:	Voluntary position; travel and accommodation expenses only
Reporting to:	BMC Chair
Location:	Nationwide

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### **The BMC seeks an enthusiastic and forward thinking Independent Director with a background in Information Technology**

To balance the composition and skills of our Board, the BMC welcomes applications for an Independent Director with a background in Information Technology during an exciting period of organisational development and governance modernisation.

The landscape in which the BMC operates is dynamic, diverse and ever-changing and the organisation remains proactive and forward-thinking in order to remain relevant to our members, whilst maintaining and promoting our traditional values.

The Board provides strategic direction, supports operational management and helps promote our activities across England and Wales. The successful candidate will be part of a team expected to analyse plans and strategic options in a constructive way and help lead the future development of the BMC.

Key responsibilities will include providing a steer for the Board and the organisation on strategic matters regarding information technology and advising on aspects relating to robustness of operational systems.

The Board meets 5 times a year usually in Manchester from 11am – 5pm on a weekday, and additionally by conference call as required. The successful candidate can expect to be involved in some committee work and will also find it useful to attend occasional National Council meetings which take place 5 times per year in mountain and coastal locations across England and Wales at weekends. Business between meetings (email correspondence / conference calls / relevant reading) will typically amount to 5 hours per week.

In line with our Equality & Diversity Policy we are keen to achieve a more diverse Board and we encourage applications from under-represented groups, in particular people from ethnic minorities, people with disabilities and women.

To be eligible for appointment, candidates must be free from any close connection to the BMC's governance in the last 4 years, and must – from the perspective of an objective outsider – be viewed as independent. Applicants are expected to have a strong interest in the work and responsibilities of the BMC, whether or not they are existing members.

If candidates are also able to show past/current involvement in mountaineering/climbing, that would be particularly welcome, especially in relation to indoor climbing, outdoor climbing, ski mountaineering and mountain training (to assist the balance of our skills/experience matrix).

<b>BMC Skills &amp; Person Specification</b>	<b>Essential / Desirable</b>
Demonstrable experience of information technology strategy and a general understanding of operational matters relevant to IT systems at the BMC.	Essential
An independent and proactive leader with integrity and the ability and willingness to challenge and probe	Essential
A strategic thinker with strong interpersonal skills	Essential
Knowledge and experience of corporate governance	Essential
Energetic personality / ability to represent the BMC externally	Essential
Commitment to the BMC and its objectives.	Essential
Time to commit to the role (15-20 days p.a.)	Essential
Management and leadership skills	Essential
Knowledge of membership organisations	Desirable
Committee experience and / or chairing skills	Desirable
Fundraising experience	Desirable
Knowledge of structures, controls and sports politics	Desirable
Experience of organisational development	Desirable
Passionate about the outdoors or an interest in climbing, hill walking or mountaineering	Desirable
Welsh speaker	Desirable

To apply for this position please send the following items to [recruitment@thebmc.co.uk](mailto:recruitment@thebmc.co.uk)

- a. A one page covering letter explaining your interest in the role.
- b. An up-to-date CV with details of two referees.

The closing date for applications is 5pm 24 October 2019; interviews will take place on 7 November 2019 at our offices in Manchester. If absolutely necessary interviews can be arranged by Skype.

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## Responsibilities

In liaison with the Chair, CEO and fellow Board members:

- fulfil the duties of a company director
- sit on committees established by the Board
- ensure the maintenance of sound finances
- undertake training as appropriate and participate in an annual Board evaluation process and individual evaluation
- attend the AGM
- build effective relationships with external partners as required by the Board
- follow established principles of UK corporate governance, including the Code of Sports Governance

## Background information: Key facts about the BMC

The BMC has a dual role: national representative body for climbers, hill walkers and mountaineers in England and Wales; national governing body for competition climbing in Great Britain. We are passionate advocates for our members, the wider outdoor community and competition climbing.

Mountaineering has a proud history and the BMC was established in 1944. Seventy five years later, we now have over 85,000 members, a dedicated volunteer network, over 30 members of staff and a head office in West Didsbury, Manchester. Competition climbing is also making its debut as an Olympic sport in the 2020 Olympics in Tokyo and we are hopeful that we will have someone there as part of Team GB.

Following a period of constitutional change to ensure compliance with the Code for Sports Governance, the BMC is structured as follows:

- The Board: responsible for the overall direction and organisational policy of the BMC and ensuring its financial viability.
- National Council: acts as the representative body of the members, and consults with the Board holding them to account on behalf of the members.
- CEO and staff: responsible for the day-to-day operation of the BMC.
- Members: required to approve major decisions of a constitutional nature at an AGM.

Details of the current Board members can be found [here](#).