

BRITISH MOUNTAINEERING COUNCIL

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BMC NATIONAL COUNCIL

DRAFT Minutes of the 62nd National Council meeting held on Saturday 1 December 2018,
at the BMC office, Manchester.

In attendance

Voting members:

President	Lynn Robinson	(LR)	Chair
Vice President	John Roberts	(JR)	
Honorary Treasurer	Graham Richmond	(GR)	
CEO	Dave Turnbull	(DT)	
Cymru North Wales	Dan Lane	(DL)	
Cymru South Wales	Will Kilner	(WK)	
Lakes	Fiona Sanders	(FS)	
Lakes	Mike Parsons	(MP)	
London & South East	Rik Payne	(RP)	
London & South East	Chris Stone	(CSt)	
Midlands	Claudia Sarnier	(CSa)	
Midlands	Roger Fanner	(RF)	
North East	Mark Anstiss	(MA)	
North West	Bill Beveridge	(BB)	
North West	Carl Spencer	(CSp)	
Peak	David Brown	(DB)	
Peak	Alison Cairns	(AC)	
South West	Helen Wilson	(HW)	
South West	Philip Wilson	(PW)	
Yorkshire	Andy Syme	(ASy)	
Yorkshire	Mick Green	(MG)	

Observers & staff:

Independent Director	Amanda Parshall	(AP)	
Independent Director	Simon McCalla	(SM)	
Mountain Training	Guy Jarvis	(GJ)	
Access Management Group	Dave Musgrove	(DMu)	
Child Safeguarding Group	Christine Scarborough	(CSc)	
Clubs Committee	Peter Salenieks	(PS)	
Equity Steering Group	Cressida Allwood	(CA)	
Finance & Audit Committee	Iain Dickinson	(ID)	
Guidebook Committee	Ian Carr	(IC)	
Hill Walking Implementation Group	Peter Judd	(PJ)	
Huts Group	Iain McCallum	(IM)	
Land Management Group	Martin Wragg	(MW)	
Technical Committee	Phillip Tootill	(PT)	
Training, Youth & Walls Committee	Andy Newton	(AN)	

Others in attendance:

Deputy CEO	Nick Colton	(NC)	
Secretary	Tony Ryan	(TR)	
Access Officer (Policy)	Cath Flitcroft	(CF)	
Access Officer (England)	Rob Dyer	(RD)	
Access Officer (Wales)	Elfyn Jones	(EJ)	
Clubs, Huts & Volunteer Officer	Jane Thompson	(JT)	
Competitions Programme Manager	Zoe Spriggins	(ZS)	

Guidebook Officer	Niall Grimes	(NG)
Hill Walking Development Officer	Carey Davies	(CD)
BMC/MTE Training Officer	Jon Garside	(JG)
Technical Officer (including Walls)	Dan Middleton	(DMi)
Youth & Equity Officer	James McHaffie	(JM)
ODG Project Manager	Dave Stanley	(DS)

Note: * = supporting paper circulated.

1. Welcome and apologies for absence Actions

1.1 Welcome

1.1.1 Lynn Robinson welcomed everyone to the meeting, particularly Bill Beveridge, Chris Stone and Philip Wilson as new National Council reps for the North West, London & SE, and South West respectively.

1.1.2 LR informed the meeting that Chris Moor had tragically died in a recent swimming accident while on holiday in Spain. Known to many by his UKClimbing avatar, Chris the Tall, he had been a great supporter of the BMC, a regular attendee at Peak Area Meetings, and had served on National Council.

LR advised that his funeral would be held on Monday, and that she had a card of condolence, which anyone who knew Chris was welcome to sign.

1.1.3 LR encouraged meeting attendees to adopt the THINK acronym when speaking: True – Helpful – Inspiring – Necessary – Kind

1.2 Apologies for absence

1.2.1 Apologies were received from: Matthew Bradbury, Alan Brown, Jackie Bryson, John Cousins, Anthony Eccles, Rich Emerson, Emma Flaherty, Iain McKenzie, Ian Parnell, Gareth Pierce, Jon Punshon, Steve Quinton and Mike Rosser.

2. Specialist Committee ToR, Membership & Forward Plans for approval

LR began by noting that some ToR submitted referred to reporting to National Council, but that following adoption of new Articles of Association at the June 2018 AGM, specialist committees now technically report to the Board of Directors, which determines their ToR. Consequently, only Board members (not all National Council voting members) will vote to approve ToR and forward plans. Any ToR which need to reflect this change will be amended after the meeting. All National Council members are welcome to raise questions and make observations about the documentation circulated.

2.1 Training, Youth & Walls Committee (to include Child Safeguarding Group)*

TYWC Chair: Andy Newton; Officer: Jon Garside

CSG Chair: Christine Scarborough; Officer: Nick Colton

2.1.1 CSc reported that 2018 had been a difficult year for the CSG, particularly in relation to a number of appeals and complaints which arose from the selection process for the GB National Development Squad. CSc noted that the completion of an Adult Safeguarding policy, as a separate document from the Child Safeguarding policy, will be a priority for 2019.

- 2.1.2 DT offered his personal thanks to CSc noting that the complaints received had been very time consuming to deal with and had been very well handled by the CSG.
- 2.1.3 JG reported on the successful Winter Skills lecture series, a long-running BMC event which continues to grow in popularity; a record number of people (c.1,500 in total) attended the seven lectures. The event is well-marketed and supported by Lowe Alpine, and provides important safety messages, as well as being inspirational and enhancing the BMC's reputation.
- 2.1.4 AN reported that the committee was working on a solution to enable accident and near-miss information to be collected and disseminated, to help reduce such incidents. DMi added that the work was the initiative of two volunteers in the South West, and that a working group had been established. It is hoped that a trial launch of the database would be carried out in 2019, subject to funding and other support.
- 2.1.5 PS asked about the status of the participant pathways document. JG said not much progress had been made in 2018, due mainly to capacity and partnership issues.
- 2.1.6 **Vote: Proposed by Lynn Robinson and seconded by Simon McCalla, the ToR, Membership and Forward Plans were unanimously approved.**

Agreed

2.2 Technical Committee*

Chair: Phillip Tootill; Officer: Dan Middleton

- 2.2.1 PT reported that the committee is in a healthy state in terms of membership numbers and knowledge. Rob Foster is stepping down after 10 years as BMC rep on the UIAA Safety Commission, and Nick Galpin will take on the role; DMi added his thanks to Rob for his contribution, which has reflected well on the BMC and provided influence.
- 2.2.2 As well as the important work supporting CEN, UIAA and BSI standards, the annual Student Safety Seminar was once again a successful event, and a new climbers' user guide to bolts was published. It is planned to revise the bolt installers' guide in 2019.
- 2.2.3 IC asked whether Brexit had impacted on the committee. DMi advised CEN is not an EU body, and the UK would continue to be involved after the UK leaves the EU.
- 2.2.4 IC asked about the Better Bolts campaign; DMi said there hadn't been any funding from the BMC to local bolt funds since 2013.
- 2.2.5 DT noted that the committee is traditionally male-dominated and wondered whether there was scope for more female participation.
- 2.2.6 PT noted that he had chaired the committee for six years, and is looking for someone to replace him, but was willing to stand for another year, with the approval of the Board.

Vote: proposed by Simon McCalla and seconded by Roger Fanner; unanimously approved.

Agreed

- 2.2.7 **Vote: Proposed by Will Kilner and seconded by Roger Fanner, the ToR, Membership and Forward Plans were unanimously approved.**

Agreed

2.3 Land Management Group*

Chair: Martin Wragg; Officers: Rob Dyer, Elfyn Jones

- 2.3.1 MW reported on management and mapping work undertaken at Crookrise Crag since it was purchased. The acquisition of Craig y Forwyn remains a possibility. The long running debate about future access to the Isolated Buttress at Harrison's Rocks was concluded with the decision to install a bridge. Elsewhere, site inspections and risk assessments of BMC-owned and managed sites continued.
- 2.3.2 A lack of resources, including staff time, meant that management plans for BMC sites were not completed, and this shortage also impacted on plans to dedicate Harrison's and Bwlch y Moch under CRow; in the case of the latter, changes in the process made by the Welsh government also had an effect.
- 2.3.3 There was a suggestion that the link between the HRMG and the LMG should be formalised in some way; point noted but no specific action agreed, suggest for review by the LMG. **Noted**
- 2.3.4 MW reported that subsequent to the land acquisition policy approved by National Council in September, a disposal policy had now been added, and he invited the meeting to approve it.
- 2.3.5 RP said there was no mention of BMC land holdings in the disposal policy. MW replied that the policy applies to the BMC and all its subsidiaries.
- 2.3.6 DB asked whether there ought to be consultation with members before disposal. MW suggested there would an expectation of member engagement before disposal, and that it could be added to the policy. LR suggested the amended disposal policy section could be taken to the January 2019 Board meeting for approval. **LR**
- 2.3.7 RP said that the group membership was relatively small and long serving, and asked whether there were recruitment issues.
- 2.3.8 RP referred to communications problems in relation to issues at Harrison's, and he felt that the relationship between LMG and HRMG was not clearly defined or widely understood. He felt there were potential issues with reporting business to a wider audience, and was prepared to produce a paper on the pros and cons. **Noted**
- 2.3.9 MA asked about the review of the bolting work at Horseshoe Quarry. MW said there had been a post-mortem, which reviewed the brief to the contractors and the work done. MA asked if the review had been communicated, including to those who expressed some dissatisfaction with the project. MW said a web article had been published. DB asked if it could be distributed to the Peak Area.
- 2.3.10 In response to the lack of admin support mentioned in the group's report, DT said this was a common theme across the BMC's work and that many staff members are working at or near capacity. DMu felt a case could be made for additional support.
- 2.3.11 **Vote: Proposed by Graham Richmond and seconded by Dave Turnbull, the ToR, Membership and Forward Plans were approved with one abstention.** **Agreed**
- 2.4 **International Committee***
Chair: Ian Parnell; Officer: Nick Colton

- 2.4.1 NC began by reporting that there are ongoing discussions between the BMC and the Alpine Club on ways to improve collaborative working and efficiencies in event organisation.
- 2.4.2 The BMC had joined the European Union of Mountaineering Associations (EUMA), formed in November 2017 to lobby the European Parliament. Membership covers geographical Europe and is not restricted to EU countries, so BMC membership will not be affected should the UK leave the EU. Anne Arran is the BMC rep.
- 2.4.3 No BMC International Winter Meet was held in 2018, due to budgetary constraints and uncertainty of weather conditions. There will be a discussion between interested parties – to include the BMC, the Alpine Club, Mountaineering Scotland, and the Scottish Mountaineering Club - about the possibility of running a joint Winter Meet in Scotland in 2020.
- 2.4.4 The 2019 International Meet is in May, based at Ynys Ettws, the Climbers' Club hut in Llanberis Pass.
- 2.4.5 Other important work planned for 2019 includes development of the mentor program for young British alpinists through the newly revived Alpine Climbing Group section of the Alpine Club, and continuing to attempt to persuade Himalayan countries to liberalise their expedition rules.
- 2.4.6 DMu asked about the work being undertaken by Colin Knowles in facilitating talks between the UIAA and the IFSC. NC said it was not connected with the International Committee; Colin is attempting to draw up a Memorandum of Understanding between the two bodies to address what is perceived as overlapping ground. The Board will decide whether this work should continue.
- DM felt this was an important in so far as it related to concerns expressed by those who had signed the 2017 Motion of No Confidence.
- 2.4.7 LR said she had recently attended a meeting of the EUMA, and suggested the BMC should be actively engaging at an international level.
- 2.4.8 **Vote: Proposed by Rik Payne and seconded by Lynn Robinson, the ToR, Membership and Forward Plans were unanimously approved.**
- 2.5 Huts Group***
Chair: Iain McCallum; Officer: Jane Thompson (Dan Middleton to September 2018)
- 2.5.1 IM reported that it had been a busy year, with more enquiries received year-on-year. Subjects covered included: electronic locks; renewing leases and rent negotiations for clubs with huts leased from the National Trust; hut booking policies; and safeguarding children in mountain huts.
- 2.5.2 Other work included regular review of the various (16) guidelines; revisions were made to: G6 Combined Liability Protection; G10.2 Private Water Supplies (Scotland); and G15 Employers' Liability Insurance. G1 Community Amateur Sports Clubs is to be withdrawn, as registration requirements are contrary to the spirit of mountaineering.
- 2.5.3 IM felt membership of the Huts Group is quite low. DT said that using BMC media to recruit volunteers is generally successful. MA said area meetings would be an obvious place to look for new recruits.

DT

Agreed

- 2.5.4 CSp asked if consideration had been given to installing electric vehicle charging points at some huts. IM said the idea had been discussed with Mountaineering Scotland and that there are logistical issues to overcome.
- 2.5.5 PS requested his election date on the group's ToR be changed from 2014 to 2018. Noted
- 2.5.6 **Vote: Proposed by Dave Turnbull and seconded by Rik Payne, the ToR, Membership and Forward Plans were unanimously approved.** Agreed
- 2.6 Hill Walking Implementation Group***
Chair: Peter Judd; Officer: Carey Davies
- 2.6.1 PJ reported that the group had made relatively modest gains in 2018, and that much of its strategic plan was still undone; it has been re-submitted to the Board. Mend Our Mountains had been the highlight of the year; it had taken up probably 90% of officer time, but had raised over £500k so far.
- 2.6.2 The BMC's first hill walking symposium, held in November, was received very positively, and PJ thanked Cath Flitcroft, Carey Davies and Roger Fanner for their work in organising the event.
- 2.6.3 For 2019, the hope is that hill walking will not be neglected as the BMC develops its strategic plan; there are still some concerns about hill walking's image problem within the BMC, but PJ reminded the meeting that the first ORG survey indicated that 87% of members go hill walking, for 34% it is their main activity, and 11% do it exclusively. The new Agriculture Bill could present opportunities, as could the potential appointment of a partnerships manager to work closely with other organisations such as the National Trust.
- 2.6.4 Hill walking reps have been active in some BMC areas, including organising local walks, and PJ encouraged all areas to recruit hill walking reps in an individual or role-sharing capacity.
- 2.6.5 DT asked about the group's focus with regard to hill walking activity and the broad range it could encompass, from low level rambling to hill walking, scrambling and mountaineering. PJ felt the BMC's main focus should be on 'adventurous' hill and mountain walkers and that future survey work would improve our understanding of members' interests and activities.
- 2.6.6 There was a discussion about the role of the BMC in representing hill walkers and the potential overlap with the work of the Ramblers. CF said we have a fairly good relationship and liaise regularly with the Ramblers, who are very strong on Rights of Way legislation.
- CD said there is a definite role for the BMC in respect of hill walking in the upland environment, and that we had not experienced pushback from the Ramblers in this respect. PJ felt the BMC is the much more appropriate body for upland walking, scrambling, etc.
- 2.6.7 MP said footpath use, erosion and maintenance was a big issue in the Lakes and that area volunteers were liaising with the Fix the Fells organisation to look at practical aspects of path building to satisfy various user groups. PJ said the Peak Area had good relationships with other user groups, and gave as an example the Mend Our Mountains fundraising to repair the Cut Gate bridleway – one of the best singletrack mountain bike routes in the country.

BB asked whether there had been any developments since the BMC issued a joint statement in 2016 with British Cycling, British Canoeing, Mountain Training and Plas y Brenin, which said they would investigate ways of working together to benefit participants who engage in outdoor activities across a range of different sports. Some BMC members feared that this could lead to footpaths being opened up for use by cyclists and horse riders.

2.6.8 MA asked about Sport England funding for the hill walking strategy. DT said Sport England's position had changed, and CD advised that the grant application has now been submitted on a different basis. AS added that Sport England recognises both the BMC and the Ramblers, as well as the Long Distance Walking Association as what it terms 'national governing bodies', BMC for Mountaineering, Ramblers and LWDA for Rambling.

2.6.9 HW asked whether we were working to promote good relations between hill walkers and mountain bikers. PJ replied there are no specific BMC initiatives, but mentioned Cycling UK and the British Horse Society's 'Be Nice, Say Hi' campaign, a consideration and courtesy awareness message to help cyclists and horse riders to pass safely. EJ referred to a Share The Paths campaign in Wales.

2.6.10 WK asked whether the group has inclusivity on its agenda. PJ said he was aware that the group's strategy was not well advanced at present in this regard.

2.6.11 WK suggested opportunities for working with Mountain Training could provide support for hill walking reps. LR replied said she is working with Jane Thompson at improving the induction process for all BMC volunteers.

2.6.12 LR thanked PJ for his report and presentation, and said it spoke volumes that it had generated so much discussion.

2.6.13 **Vote: Proposed by Lynn Robinson and Simon McCalla, the ToR, Membership and Forward Plans were unanimously approved.**

Agreed

2.7 Guidebook Committee*

Chair: Ian Carr; Officer: Niall Grimes

2.7.1 IC reported that the publication of Peak Limestone South in spring 2018 completed the fifth series of BMC definitive guidebooks to climbing in the Peak District. He acknowledged the contribution of hundreds of volunteers in producing the series, and thanked in particular the great contribution made by Les Ainsworth, who had recently stepped down from the committee.

2.7.2 IC said a sixth series was not required, and that work had now begun on a selected climbs guide for Peak gritstone as part of the Wired climbing guides series.

2.7.3 The next stage of committee work will focus on developing a strategy for database management and app development via the Wired framework (as highlighted in draft ToRs).

2.7.4 MA asked about the scope for future print runs of current definitive guides if a sixth series is not planned. IC said that reprints are quite easy, but updates would be more complicated.

- 2.7.5 MG said two Wired guides had been published, and three more are in the pipeline. There are currently about 10,000 routes on the database, 4,000 of which are in the published guides. Android and iPhone apps will soon be available.
- 2.7.6 JR asked where the ownership of the IP and database structure lay. MG said it was set up by the Climbers' Club and that other clubs have contributed money and time to the project and own/populate zones within it. The database is owned by the co-op at present, and the status may need formalising.
- 2.7.7 CSp said that in 2004 he had produced a digital strategy for publications to bring clubs on board; perhaps it had been too advanced at the time, but might be worth re-visiting now. He also felt it would be worthwhile to look at what might be possible in future as technology develops.
- 2.7.8 DMu said guidebooks used to take about two years from concept to publication but now seemed to take longer (e.g. North of England). MG said North of England was being produced by traditional means, but using the database would speed up the process. NG added that four different clubs are working on that book and that this adds to the co-ordination issues.
- 2.7.9 **Vote: Proposed by Roger Fanner and seconded by Simon McCalla, the ToR, Membership and Forward Plans were approved with two abstentions.** **Agreed**
- 2.7.10 Following the vote, FS asked how the agreement and co-ordination of specialist committee plans and objectives would be taken forward. DT felt this was a good question, as issues around resources and finances need to be addressed, either by making a case for an increase in subscriptions or reducing expectations of what can be done. SM said the Board's planning processes would become more proactive in this respect. FS felt it would have been good to have a Board presentation before the specialist committee presentations to provide context.
- 2.8 Finance & Audit Committee***
Chair: Iain Dickinson; Secretary: Alan Brown, BMC Financial Controller
- 2.8.1 ID reported that the committee meets four times a year, in advance of the Board meetings. The committee's ToR were reviewed and agreed by the Board in July. Most of the members are longstanding, and the committee is looking to recruit new members.
- 2.8.2 Budgeting for the year and beyond has been difficult, due to uncertainty about Sport England funding; the January committee meeting will deal with this element of income. A review of insurance broker costs has resulted in expected savings of £30-40k in 2018 and similar in 2019.
- 2.8.3 LR asked when we would receive money from Sport England. DT suggested January / February.
- 2.8.4 RP said that with proposed changes to the Articles of Association, we would potentially lose the role of Honorary Treasurer at the 2019 AGM, and he wanted to know who would perform this function in the future. ID said further discussion was needed, and SM added that a working group established by the Board was looking at various options with regard to Nominated Director specialisations.
- 2.9 Equity Steering Group***
Chair: Cressida Allwood; Officer: James McHaffie

- 2.9.1 CA reported that no new projects had run in 2018 due to lack of funding and the loss of BMC equity officer Jo Rowbottom, but that the group had made some changes to its ways of working, establishing sub-groups to improve efficiency.
- 2.9.2 For 2019, the group is hoping to upgrade the BMCs Equality Standard for sport from Preliminary to Intermediate level.
- 2.9.3 CA encouraged other specialist committees to co-operate and co-ordinate with the work of the ESG, and acknowledged the need to be more proactive about raising awareness of the group's good work, including sharing stories on social media; Summit coverage has improved in this respect. Working with partners such as Mountain Training and Plas y Brenin is also on the agenda.
- 2.9.4 RP noted that the group membership is large, but attendance at meetings is relatively low. CA explained this reflected the change in working methods, establishing sub-groups.
- 2.9.5 SM asked about the BMC's position on gender, and how we should go about developing our approach to gender issues.
- 2.9.6 **Vote: Proposed by Lynn Robinson and seconded by Rik Payne, the ToR, Membership and Forward Plans were unanimously approved.** **Agreed**

2.10 Competitions Committee*

Chair: Iain McKenzie; Officer: Zoe Spriggins

- 2.10.1 ZS reported that the selection policy for the GB Development Squad had been tightened up, and that a selection event for the 2019 squad had been held recently.
- 2.10.2 HW asked about a request for T-shirts to be provided to volunteers at Youth Climbing Series events, in order for competitors and parents to be able to identify them. ZS said she had already responded to the request.
- 2.10.4 WK said that there was a concern about the unequal distribution of 2018 YCS events in North and South Wales. ZS said this had been noted in the event review process.
- 2.10.5 MA asked whether there was still no Area Youth Co-ordinator in the North East. ZS said one had been recruited.
- 2.10.6 RP asked if there had been any developments with commercial sponsorship for the GB Climbing Team. ZS said without proven Olympic success it was difficult to attract sponsors; ideally we would like to secure four different sponsors, rather than one single sponsor, to reduce the financial risk should one withdraw.

NC said the departure of Simon Lee as BMC Commercial Partnerships Manager had left a hole, and it would be good to find someone to fulfil that role. RP said we needed someone to push that agenda who has the time and skills. SM wondered whether a volunteer could undertake the role. CSp thought that it should be very easy to outsource the role.

DT reported on the agreement signed with Rocket Sports to find sponsorship for the team; they had given about a dozen presentations in the past year, but had made no firm progress as yet. RP wondered whether the contract with Rocket Sports was restricting us from pursuing other opportunities.

AS asked how much money the team needed. ZS said we are aiming for a six-figure annual sum. SM said it is a challenge to attract someone with sufficient funds that feels we fit with what they want in return.

- 2.10.7 **Vote: Proposed by Will Kilner and Rik Payne, the ToR, Membership and Forward Plans were unanimously approved.** **Agreed**

2.11 **Clubs Committee***

Chair: Peter Salenieks: Officer: Jane Thompson

- 2.11.1 PS advised that modest changes to the committee's ToR had been proposed; these included the appointment of a Deputy Chair (Andy Potter).

2.11.2 He thanked FS for her work as the previous chair of the committee.

2.11.3 Achievements in 2018 included: more support for student clubs; improved online resources; delivery of a programme of training courses; and enhanced communications with affiliated clubs.

2.11.4 In 2019 the committee aims to keep clubs at the centre of BMC activities, and link clubs to growth areas including indoor climbing and hill walking.

2.11.5 DL asked whether the committee had seen a change in the type of clubs affiliating to the BMC. PS said they were multi-faceted and included online clubs, women's clubs, smaller clubs, and multi-activity clubs.

2.11.6 DT asked whether the committee still operated to its original (detailed) procedures and suggested it may be beneficial to open up membership of the committee to more clubs. JT said there had been discussion about the present format of the committee, but any proposed changes might be pre-empting the work of the Organisational Development Group.

2.11.7 DB asked about particular issues with student clubs and restrictions placed on them by their student and athletic unions which affected the BMC's ability to provide appropriate insurance cover. PS said that the committee was working to address these issues.

- 2.11.8 **Vote: Proposed by Dave Turnbull and seconded by Roger Fanner, the ToR, Membership and Forward Plans were approved with one abstention.** **Agreed**

2.12 **Access Management Group***

Chair: Dave Musgrove: Officers: Rob Dyer, Cath Flitcroft, Elfyn Jones

2.12.1 DMu expressed his gratitude to the group's members, including the three members of staff. The group is a good, small team of expert volunteers involved in a wide range of practical and political work, which is often time consuming and reactive, although the group would like to be more proactive.

2.12.2 DB said he would particularly like the meeting to record its thanks to Henry Folkard for his longstanding support as an access rep in the Peak Area. He also asked whether the group's size is correct for a work programme considered by many to be the most important work done by the BMC.

2.12.3 DMu replied that the group is looking at new ways of working, such as Skype, and acknowledged that limited resources made carrying out work on the ground challenging. Administrative support for officers would be helpful too.

- 2.12.4 PS asked how the group planned to support the development of the BMC's identity in Wales. EJ said currently he does much of this work, but volunteers work more effectively when properly supported. DT acknowledged that the BMC's environmental work needs more resources.
- 2.12.5 **Vote: Proposed by Dave Turnbull and seconded by Rik Payne, the ToR, Membership and Forward Plans were unanimously approved.** **Agreed**
- 2.12.6 In summing up the specialist committee reporting session, LR said that it demonstrated the immense amount of work carried out by hundreds of volunteers and supported by BMC staff on behalf of the membership and the wider mountaineering community. LR asked those attending on behalf of specialist committees to pass the meeting's gratitude to all specialist committee members.
- 3. Note issues for AOB**
- 3.1 Two discussion items were requested:
 - Bolt fund cash (FS)
 - IT platforms (FS)
- 4. Minutes of the previous meeting***
- 4.1 Accuracy of previous minutes**
- 4.1.1 In item 4.1.10 (National Council reconstitution), the draft minutes say: *Consideration was given to the suggestion to reschedule the reconstitution process to the 2020 AGM. This should say: It was agreed to reschedule the reconstitution process to the 2020 AGM.*
- 4.1.2 With the above amendment, the minutes of the September 2018 meeting were accepted as a fair and accurate record, and were signed by the chair. **Agreed**
- 4.2 Actions from previous minutes**
- 4.2.1 Ref. 4.1.6: Amend ODG ToR and take to 17 Oct Board meeting **Done**
- 4.2.2 Ref. 4.1.10: Instruct office to find and book venue for 2019 AGM **Done**
- 4.2.3 Ref. 4.2.7: Revise President/Chair role descriptions and responsibilities matrix **Done**
- 4.2.4 Ref: 5.1.8: Update draft Strategic Plan and issue as consultation document **Done**
- 4.2.5 Ref 5.3.1: Address tone of Code of Conduct document for members **On agenda**
- 4.2.6 Ref 6.2.3: Contact NT re Lakes parking/transport issues; report to MP & FS **Done**
- 5. Matters arising not covered elsewhere**
- 5.1 There were no matters arising.
- 6. Constitutional issues**
- 6.1 Strategic Planning – process and update***
- 6.1.1 DT advised that the October Board meeting had decided to turn the development of a five-year strategic plan document into a more focussed ODG-related plan timetabled to run up to the 2020 AGM.
- 6.1.2 DT proposed that the 2019 AGM weekend could include a workshop for members to discuss the BMC's mission, vision and values. CSp thought these needed to be defined, to ensure that the organisational development work hangs together.

- 6.1.3 FS wanted to know how the Board proposes to ensure the organisation functions as normal during the interim. SM said a structural work plan for the Board was being developed, to ensure governance work does not impede other vital work.
- 6.1.4 CSt reported that there was some concern from members attending the London & SE area meeting that Phase II (Apr – Sep 2019) was not long enough to develop the mission, vision and values.
- 6.2 Organisational Development Group update***
- 6.2.1 JR introduced this session, which sought feedback on the papers circulated prior to the November round of area meetings. He recapped on the ODG structure, comprising 8 work streams, four of which are Board led (strategy & vision; ops & finance; culture, leadership & management; corporate structure), and four of which are National Council / Member led (governance; policy; partnerships; member engagement). Terms of Reference have been developed and other work completed; current focus is on governance work stream.
- 6.2.2 A website for hosting ODG documentation has been established – **odg.thebmc.co.uk**. The site includes an online feedback form, and the ability for members to sign up for updates and follow particular documents when new versions are released. It is also possible to email comments (to **ODG@thebmc.co.uk**). JR welcomed feedback on the website, and thanked staff, volunteers, committees and members involved in setting it up.
- 6.2.3 RF said that engaging with members at the November area meetings on the work of the ODG had been difficult due to the volume and complexity of documentation put out by the ODG.
- 6.2.4 The rest of the ODG session would cover presentations on a numbers of areas: Articles of Association; Memorandum of Understanding; Board Terms of Reference; National Council reconstitution. These would be followed by a Q&A session.
- 6.2.6 **Articles of Association** (presented by AS)
There had been four significant changes, to the following Articles:
6.2 (ensuring the rules for payment to directors are appropriately defensive for the BMC);
11.7 (updating the threshold for members to raise a resolution or requisition a General Meeting);
19.4.4 (appointment periods for directors appointed by National Council) and
28.5 (to prevent continual job swapping of area officer and representative roles).
- 6.2.7 **Memorandum of Understanding** (presented by AS)
The MoU is in advanced draft stage. The next step is to align it with the ToR for the Board and National Council. When both are happy with the draft, it will be shared with members, and the intent is to have the MoU agreed by the Board and National Council before the AGM in March 2019.
- JR thanked AS for the huge amount of work he had put into the ODG work.
- 6.2.8 **Board Terms of Reference** (presented by SM)
Further work is required to ensure the ToR gel with the MoU and National Council, and feedback is welcome.
- 6.2.9 **National Council reconstitution** (presented by LR)

A working group has been established, comprising LR, Mark Anstiss, Guy Jarvis and Roger Murray.

Questions to be addressed include: the number of votes per Area; specialist committee votes; and the make-up of partner organisation representation.

LR advised that the group is looking to recruit two additional volunteers from National Council: one to replace Andy Say, who has stepped down and one from the specialist committee chairs.

HW volunteered to replace Andy Say; proposed by LR, seconded by MA, and unanimously agreed.

Noted

PS offered to represent the specialist committees. LR thanked PS, and said that she would like to extend the invitation to chairs not at the meeting, so would email all specialist chairs to ask if anyone else was also interested in joining the group.

LR

6.2.10 **Q&A** (co-ordinated by DS)

The session followed the same sequence as the presentations on various aspects of the ODG's work.

6.2.11 **Q&A: Articles of Association**

Article 11.6: NC advised that membership fluctuates during the course of a calendar year, and asked how the 1% figure would be calculated. AS said that the figure would be based on the end of year membership figure.

Articles 12.9 & 12.10: FS questioned the reduction of the notice period for General Meeting business from 28 days (special business) and 21 days (ordinary business) to 14 days, and said that the Lakes Area would prefer 30 days; MA suggested 21 days; a typical holiday is two weeks, so members could miss the shorter notice period.

In response, AS said that the aim would always be to beat the 14-day minimum notice period; using the website as a valid notice source would also eliminate the need to be tied to Summit magazine publication dates.

6.2.12 WK asked if the AoA contained a mechanism for withdrawing a resolution; AS said they did not, and there was a general feeling in the meeting that this facility should be included.

AS

6.2.13 CSp said it would be helpful to see which work stream each of the 51 ORG recommendations has been allocated to, and what phase of the work they will be completed under. JR said this information would be produced and distributed.

JR

Article 11.2: DB asked whether this had changed; AS said it had not, and that the reason for holding the 2019 AGM on 31 March was in relation to the arrangements for the transitional period in schedule 2 of the current AoA.

6.2.14 DB felt that a transitional arrangement was needed for elected officers who are about to exceed six years in post; this suggestion was agreed.

AS

6.2.15 Article 28.7.2: FS suggested that rather than sending a copy of Area Meeting minutes to Members, the wording should be changed to 'made available to Members', which would enable the continued process of hosting the minutes online; the meeting accepted this suggestion.

AS

Article 28.5: PSa felt that the three-year period before an area officer or area representative becomes eligible for re-election was excessive. MA felt that clarification of terms of office and re-appointment was required, and WK suggested representation by matrix.

SM said annual re-election should be in place for a three-year election term; this was one of the few mechanisms open to the membership to remove someone from a position it felt should not continue to be held.

6.2.16 MA felt the wording of '12 consecutive years' required clarification, to show whether this time constraint applied to moving from one office to another. MW also felt there was confusion about the periods officers / reps were elected for, the annual re-elections and maximum terms. **AS**

6.2.17 WK said a matrix of worked examples of these rules in action would help to explain the different permutations. It was agreed to include this in the ToR. **AS**

6.2.18 **Q&A: Memorandum of Understanding**

There was no document for National Council to view; it will be released to National Council later in December.

6.2.19 From the September 2018 National Council minutes (Item 4.2.4): Guy Jarvis referred to the MoU between the Mountain Training Boards, which works as a guide for joint understanding and partnership working, rather than a backstop, for which its effectiveness would be limited anyway by the fact that it's not a legal contract. AS to follow up with GJ. **AS**

6.2.20 LR asked whether we had looked at other organisations which have an MoU; she recommended British Canoeing; LR to provide example to AS. **LR**

AC asked if the document would be released to National Council via Slack.

CSp felt the MoU should be minimal, and by matching it up with a compliance matrix, it would be possible to see what we've missed and what might go in it for the future.

6.2.21 **Q&A: Board Terms of Reference**

In 2.2, FS suggested changing '*no more than three National Council representatives*' to '*a maximum of three National Council representatives*'. This is worded in expectation that there will always be three reps, but it is possible to have fewer. Agreed to change it to 'a maximum of three'. **AS**

6.2.22 Also in 2.2, PSa asked what mechanism would be used to choose which Director represents affiliated clubs (AoA 19.4.2). This is to be confirmed. **AS**

6.2.23 DT questioned the item referring to, 'best practice in sport governance' and felt this should be reworded. It was agreed that we need to strike a balance between writing the document to explain how we comply and writing it to actually comply with different requirements. **AS**

In 2.7, MA said the 33% of votes on the Board coming from the membership could be breached when National Council reconstitutes. This had been recognised and will be managed in the reconstitution work.

6.2.24 In 2.8, CA asked whether the 30% minimum gender diversity target was limiting, and would it be better to have an aspirational target? It was agreed to discuss this further with CA. **AS**

AS said the ToR need to provide detail on how concepts are actually implemented, and we need to avoid lifting phrases directly from Sport England material or AoA, to avoid a lack of clarity.

6.2.25 Q&A: National Council reconstitution

MA asked whether we were hoping to tie up the new AoA in March or anticipating further changes in 2020. LR replied that the majority of changes were planned for 2019, with minor changes in 2020.

MW said members had already voted for change, and it was crucial to make alterations while we have support for change. RP felt we risked a ground swell of opposition from members if we rushed the reconstitution.

AP felt we should map the impact other pieces of work may have on the AoA, to ensure we do not increase the amount of legal advice required; this has been agreed to be delivered by the ODG.

6.2.26 AC and DB were concerned that discussion on reconstitution is only just beginning, and more time might be needed for members to review. It was agreed to reinvigorate the R33 working group and get feedback from the membership. JR said that if we don't get on with reconstituting National Council, it won't be able to fulfil its role of holding the Board to account.

LR

CSp said the digital strategy and membership engagement work will change how members give their views on matters, and this process is already underway with the soon-to-be-launched ODG zendesk mini-site. SM emphasised that this is a key point; there is going to be evolutionary, not revolutionary change, it is starting now and it's important not to stand still.

DB asked whether it was possible to make minor changes to the AoA for the 2019 AGM, and do more significant work for the 2020 AGM, to give more time for members to be consulted.

The changes to the AoA for the 2019 AGM reflect what has already been agreed on reconstitution and do not dictate the composition or ways of working; they were supported by 92% of members who voted at the 2018 AGM.

6.2.27 MA said that ORG Recommendation 33 (to restructure National Council) was inextricably linked to Recommendation 36 (review of Specialist Committees and working groups) and could not be considered in isolation. It was agreed that this will be taken into the planning.

Agreed

6.2.28 MA added that specialist committee chairs sitting on the Board and National Council could give the impression of a conflict of interest. It was agreed to invite comment during the process of agreeing the new composition.

LR

6.2.29 The meeting was asked to vote on whether LR could make changes to Appendix 2 (the draft Terms of Reference for the Reconstitution of the National Council – Interim State).

Proposed – AS; Seconded – MA.
For – 17; Against – 0; Abstentions – 4

Agreed

7. Policy issues

7.1 Code of Conduct

7.1.1 NC reported that the draft document had not been developed very much since the September meeting, and input on values was required; the document would be presented to the February 2019 National Council meeting.

7.1.2 AS felt the Code should reflect the core principles of the MoU.

RP said it should be about rights and responsibilities not specific to BMC values, but which could apply to other organisations.

The working group would request further input / feedback from National Council if needed.

7.2 2019 BMC volunteer awards*

7.2.1 LR advised that the deadline for nominating volunteers for an award is 31 January 2019, and that members are encouraged to submit nominations.

7.3 2019 BMC AGM

7.3.1 The AGM is scheduled for 12.00 noon on Sunday 31 March. The meeting discussed the potential for using the AGM weekend to host an open meeting to gather members' views on new vision, mission and values statements for the organisation; this would most likely be in place of the regular national open forum meeting held at BMC AGMs. The Saturday afternoon might be the best time to schedule this meeting, in advance of the evening dinner and volunteer awards presentations.

7.3.2 FS said ODG work stream 7 (Partnerships) would like to meet during the weekend; Sunday morning was suggested as a potential time.

7.4 2019 National Council venues*

7.4.1 TR advised that the 2019 National Council meeting dates had been agreed at the September meeting, but not the locations.

Suggested venues/locations were:

February – Bristol area

March – Buxton (AGM weekend)

June – Plas y Brenin, Capel Curig

September – Blencathra Field Studies Centre, Threlkeld

December – BMC office, Manchester

The meeting agreed to the suggested venues and locations.

Agreed

7.5 BMC 75th anniversary in 2019

7.5.1 The meeting discussed what might be done to celebrate 75 years since the founding of the BMC.

DB thought that an update to the 'First 50 Years of the BMC' book might be appropriate. This led on to a wider discussion about maintaining a historical record of the BMC.

TR said BMC annual reports have provided a useful source of historical information, but in 2015, in response to the acknowledgement that not many members read the reports, we decided to move away from a detailed text-heavy format (which included area and specialist committee reports) to a shorter, more visual document.

It was suggested that future annual reports should contain a balance of visuals (infographics etc.) and detail (reports).

No particular action was agreed, but it was suggested a working group, headed by Alex Messenger could be formed to come up with some workable projects.

The meeting also agreed that DT would commission an article on the work of BMC specialist committees as reported in the meeting's morning session.

DT

8. Reports

8.1 Partners*

8.1.1 **Mountain Training***: GJ reported that two new award schemes had been launched – Rock Skills and Indoor Climbing Assistant – and course providers are being inducted to deliver the awards. BMC members will be able to attend Rock Skills courses and become Indoor Climbing Assistants from January 2019 onwards.

GJ also reported on the results of an impact survey which had concluded that 1.5 million people have had exposure to Mountain Training awards.

8.1.2 **Mountain Training Trust***: DT referred the meeting to the report submitted by Mike Rosser, recently appointed as the BMC representative on the MTT Board.

Mike is keen to ensure the relationship between BMC and MTT develops over the coming years. If specialist committees have ideas on how their current or future work programmes can be supported by Plas y Brenin, please contact Mike or the office.

8.2 Areas*

8.2.1 **Cymru North Wales***: c.30 members attended the November meeting in Llanberis, including new BMC Chair of the Board Gareth Pierce.

DL reported that the meeting was disappointed that the ODG work considering options to support the BMC's work in Wales is expected to take longer than other ODG work in progress, and would like an explanation why.

The All Wales Working Group is still at the stage of consulting members as to their opinions via a number of channels (area meetings, social media, etc) – perhaps the office could help with this in some way?

Tremfest will take place in 2019; no date has been set, but Mike Raine has confirmed he is happy to take a lead on this again.

The meeting agreed the BMC should support Clwb Mynydda Cymru with a stand at the National Eisteddfod in Llanwrst in August 2019, and that high level BMC staff and volunteers should be present to meet with key players in Welsh politics and others in positions of influence.

Agreed

8.2.2 **Cymru South Wales***: 26 members attended the November meeting in Cardiff, including Gareth Pierce. Pete Sheppard was elected as area secretary, replacing Martin Sweeney. Si Rawlinson has stepped down as Area Youth Co-ordinator.

WK reported that the meeting had discussed a number of access issues, including Pant Quarry, which has no agreed access at present, and Llandarcy, a small crag in a new housing development near Swansea, about which some positive discussions with the developers have taken place.

- 8.2.3 **Lakes***: 22 members attended the November meeting in Staveley. The meeting would like ODG information to be provided in a more easily understandable format.

The potential impact of powered mountain bikes was discussed, both in relation to the likelihood of more erosion, and the increased ability to access high or remote areas without having appropriate skills and equipment for such environments.

Planning permission has been given for a zip wire at Honister; Friends of the Lake District is concerned about the basis for the decision to approve the application, and has requested the Government 'calls in' the application. The meeting voted that it wished the BMC office to write to the national park authority condemning the planning permission; MP to provide letter for DT to sign.

MP

FS advised that the RHM, an informal network of women mountaineers, will hold a gathering in Langdale in July 2019; a large marquee is required as a meeting place, and FS wondered whether it was possible to apply to the BMC for financial support towards the hiring of a marquee.

The large block at the top of the North Buttress of Castle Rock of Triermain has finally succumbed to gravity, fortunately without causing any injury or damage to the buildings below. Further instability is possible and climbers have been advised to stay clear for the time being.

- 8.2.4 **London & SE***: 33 members attended the November meeting, including the BMC president and the new Chair of the Board.

CSt reported he had been elected as chair and National Council rep, replacing Rik Payne and Lisa Payne in the respective roles. RP continues as a National Council rep, and would like to record his thanks to LP for supporting him and the area as secretary for the past four years.

The meeting had discussed the strategic planning process and felt six months was insufficient time for proper member engagement.

Reference was made to a study by Crag Jones of the proportion of BMC subscription fees that went into funding work, which concluded that growing the membership would incur more costs in servicing that membership and not add to the funds generated to do work on behalf of members. The Board needs to have an understanding of the costs of growing the membership.

The meeting supported a point made by Vic Odell that a 'what does the BMC do for me?' approach is the wrong way to engage with the membership, and that the real value of the BMC is applicable to the membership as a whole and not on an individual basis; marketing for engaging with the membership should take this into account, particularly with respect to club members.

CSt asked whether there were any Terms of Reference or specific guidance for the role of area climbing wall rep. TR said he was not aware of any specific detailed guidance. AC thought guidance on the role would be useful for all areas.

- 8.2.5 **Midlands***: 28 members attended the meeting in Solihull.

CSa reported the meeting was unable to provide considered feedback on the ODG work, as hardly anyone had seen or read the documentation, but members were asked to feed individual responses post-meeting to the area secretary.

Some concern was expressed that the recent GDPR data protection regulations could adversely affect communications with engaged members in the area. The meeting felt communications from the BMC and ODG needed to be improved.

There were also questions about how the membership would be able to get involved in the strategic planning process.

CSa enquired about the role of the area climbing wall rep, and whether it was necessary to appoint one; no one was elected to the role at the November meeting.

- 8.2.6 **North East:** NC attended the meeting and reported that there had been little appetite to discuss the ODG work. The Honister zip wire, although sited in the Lakes area, was discussed.

There was also a discussion about the lack of sport climbing in the area, and whether any suitable venues could and should be developed.

- 8.2.7 **North West*:** 22 members had attended the November meeting in Withnell, near Chorley.

CSp reported that he and Andy Say had stepped down as chair and secretary respectively; Emily Pitts and Paul Evans are now chair and secretary. Some area volunteer roles were left unfilled, and it was felt more support for area volunteers through mentoring, training, networking and direction is required.

The meeting discussed the strategic planning process and the ODG work, also the possibility of an increase in membership subscriptions (withdrawn at the 2018 AGM).

The meeting also agreed on the need to engage members through clear communication and provision of information.

- 8.2.8 **Peak*:** c.100 members attended the November meeting in Grindleford.

A number of access issues were discussed, including: what to do about a memorial plaque glued to the base of a climb at Stanage; ongoing negotiations about access restrictions at Ravensdale; and other ongoing issues at Moscar Estate (Nine Edges challenge event rerouting), Running Hill Pits, Masson Lees, and Redmires (proposed new MTB trail).

AC presented a brief overview of the ODG November update, and DT covered the strategic planning process, but there was little feedback from the floor. The majority of attendees said that they had not received (or read) the email containing links to these documents, and it was felt that we need to consider how to improve communications with the area membership in general, but especially when we want member feedback / participation.

- 8.2.9 **South West:** 19 members attended the November meeting in Bristol, including Gareth Pierce.

The meeting received a progress report from Pete Callaghan on the incident reporting service project.

Mark Courtiour reported on enhanced access arrangements for Cheddar Gorge, which are being trialled for 2019.

The meeting discussed the idea of having a central location (Exeter) for all 2019 area meetings, but decided this needed further consultation at the January 2019 meeting. It was agreed, when possible, to host meetings at climbing walls rather than pubs, to engage more with younger climbers.

The area would welcome guidance on the role of the area wall rep. Dan Guy was elected to the role at the November area meeting.

- 8.2.10 **Yorkshire:** AS reported attendance at the November meeting was slightly down on the usual numbers. All the elected volunteer roles were filled with the exception of hill walking rep.

The crag clean-up at Brimham Rocks in late September went very well; there is a news article report on the BMC website.

The Area is considering holding a climbing and walking festival event in 2019. DT suggested speaking with Rob Dyer and Elfyn Jones for advice.

8.3 Board of Directors*

- 8.3.1 SM reported that it had been a busy six months for the Board since the June AGM. The process of finding a Chair from within the membership had been completed with the appointment of Gareth Pierce in November.

- 8.3.2 Alongside the regular business of managing risk and ensuring financial stability and the continued smooth running of the organisation, the Board has also been busy building and supporting the ODG process, defining the responsibilities and interaction between the Board Chair and the President, establishing and agreeing strategic and operational objectives for the CEO, and ensuring that Sport England funding is obtained and that relationships with key SE and DCMS personnel continue to be developed.

8.4 President*

- 8.4.1 LR said a report of her recent activities had been published on the BMC website, and that the events and meetings she had attended had given her an appreciation of the depth of the work of the BMC and its volunteers.

- 8.4.2 Since the September National Council meeting, LR had attended Alpkit's Big Shakeout, the Women's Climbing Symposium, the Stanage Forum AGM, the Women in Adventure Sport conference hosted by Glenmore Lodge, the Hill Walking Symposium and the Kendal Mountain Festival.

She had also met with Mountaineering Scotland President Mike Watson, attended the Mountain Heritage Trust board meeting, visited the Ogwen Valley MRT headquarters and Plas y Brenin, attended a Clubs Committee meeting and three area meetings (North Wales, South Wales and Peak).

8.5 CEO & Office

- 8.5.1 DT began by thanking SM for taking on the busy role of Interim Chair of the Board, and LR for an exceptionally energetic start as President.

- 8.5.2 He reported that the office is relieved to have put a difficult period behind it and pleased to have a mandate to progress. Confirmation of continued funding from Sport England has enabled James McHaffie to return as youth & equity officer, and the recruitment of two part-time talent development co-ordinators, Tim Cunnington and Lucinda Whittaker. We have also recruited a new marketing & events co-ordinator, Emma Travers, to replace Tamaris Higham who left earlier in the year.

The BMC's participation in the Kendal Mountain Festival generated a lot of positive PR for the organisation, as has recent activity for the Mend Our Mountains campaign, which included raising £118k via crowdfunding.

8.6 Finance*

- 8.6.1 GR reported that the budget (assuming grant application agreed) was set with an expected £23k surplus, and the current year-end forecast is for a £35k surplus.
- 8.6.2 Negative adjustments include: legal cost of governance changes (£52k); cost of preparation of Sport England grant by external consultant (£10k) and; reduction in subscription income forecast (by 1%) based on current levels in order to give a realistic / prudent year-end position (£20k).
- 8.6.3 Positive adjustments include: reduced Liability and Accident insurance costs by virtue of credit notes received for 2016 and 2107 (£28k); salary savings from the departure of the commercial partnerships manager and; sales of the new Peak Limestone South guidebook up on budget (£8k).
- 8.6.4 As of 1 October 2018, membership is up by 1,107 (from 80,431 to 81,538) on the same time last year; this is made up of an increase of 2.3% of individual members and a decrease of 0.9% of club members, although the club member figure is distorted by the fact that the student clubs renewal date is 1 October, at which point their numbers revert to zero until they renew. 89% of individual members pay their subscriptions by direct debit.
- 8.6.5 Cash reserves are up on the 2017 year-end, and the balance sheet remains healthy, with net current assets standing at £746k.
- 8.6.6 Work being conducted by the Ops & Finance ODG work stream includes a cost analysis of implementing the ORG recommendations, which may lead to a recommendation to increase subscriptions. CSp asked whether a proposal would be ready for the January area meetings. GR said that it would. **GR**

9. Club applications for membership

9.1 Applications accepted since previous meeting*

- 9.1.1 One new club affiliation application had been processed and accepted since the previous National Council meeting in September: University of Lincoln Mountaineering Society (accepted 17 October 2018).

10. AOB

10.1 Better Bolt Fund

- 10.1.1 DT agreed to consider the scope for allocating some funding to the fund. **DT**

10.2 IT platforms

- 10.2.1 The question was asked how we might make the most of platforms such as Teamwork and Slack to work more effectively.

10.2.2 LR suggested a training session as part of the February National Council could be useful, but AS asked what we should do until then. He said he would tidy up the Slack channels if voting members were prepared to use the platform. **AS**

10.2.3 RP felt we ought to take a strategic overview of communications.

10.2.4 It was agreed LR would compile a list of who should be on Slack and Teamwork. **LR**

11. Date and venue of next meeting

11.1 Saturday 9 February 2019.
Venue to be confirmed, but probably somewhere in the Bristol area. **TR**
TR to communicate as soon as venue booked.

The meeting finished at 18:25.

Summary of action points from the 62nd meeting:

Ref	Action	Who	By
2.3.6	Land disposal policy to go to Jan 2019 Board meeting for approval	LR	9 Jan
2.4.6	Board to decide on continuation of UIAA/IFSC liaison by Colin Knowles	DT	9 Jan
6.2.9	Email specialist committee chairs re. role on NC reconstitution group	LR	Immediate
6.2.12	Include resolution withdrawal mechanism in AoA 12.9/12.10	AS	ASAP
6.2.13	Show allocation of ORG recommendations to ODG work streams and phasing	JR	ASAP
6.2.14	Include transitional arrangement for elected officers about to exceed six years in post in AoA 11.2	AS	ASAP
6.2.15	Change wording to 'made available to members' in AoA 28.7.2	AS	ASAP
6.2.16	Clarify wording of '12 consecutive years' in AoA 28.5	AS	ASAP
6.2.17	Include matrix of worked examples of periods of office in ToR	AS	ASAP
6.2.19	Contact Guy Jarvis for Mountain Training MoU	AS	ASAP
6.2.20	Provide British Canoeing MoU to AS	LR	ASAP
6.2.21	Change wording to 'a maximum of three'	AS	ASAP
6.2.22	Confirm mechanism for choosing Director to represent affiliated clubs	AS	ASAP
6.2.23	Strike balance in document in consideration of best practice in sport	AS	ASAP
6.2.24	Take assistance from Cressida Allwood in developing gender diversity target	AS	ASAP
6.2.26	Re-invigorate R33 working group and get feedback from membership	LR	ASAP
6.2.28	Invite comment on specialist committee chairs sitting on NC and BoD	LR	ASAP
7.5.1	Commission article on work of BMC specialist committees	DT	ASAP
8.2.3	Provide Honister zip wire letter for DT to sign	MP	Immediate
8.6.6	Publish subs increase proposal in time for January 2019 area meetings	GR	14 Jan
10.1.1	Consider allocation of cash to bolt fund	DT	ASAP
10.2.2	Tidy up Slack channels to enable voting members to use	AS	Immediate
10.2.4	Compile list of who should be on Slack and Teamwork	LR	Immediate
11.1	Confirm and communicate February 2019 NC venue	TR	ASAP

The above was accepted as an accurate record of the meeting:

Signed _____ Date _____
Lynn Robinson, President