

BMC Specialist Committee: 2018 Report and 2019 Forward Plans

Committee name	EQUITY STEERING GROUP		
No. of meetings in 2018	2	Average attendance	7

Changes required to Terms of Reference & Membership

- James McHaffie is now secretary and Youth and Equity officer. New members are Andrew Higson, Laura May and Cath Luke. We will also be inviting a rep from LGBTQ group.

Summary of key achievements & outputs (2018)

- Subtle shifts in perspective & ways of working to be more efficient. Sub groups now with named leads; 4 meetings per annum.
- No funding so no projects run.

Was there anything you hoped to achieve in 2018, but didn't / couldn't? If so, why not?

- BME Equity Symposium didn't run due to lack of funding.
- Women's Trad Festival didn't receive as much support as we would have liked again due to funding issues.

Summary of key projects for 2019

- Hoping to upgrade the BMCs Equality Standard for sport from Preliminary to Intermediate level.
- Partnership work.
- Positive stories etc shared via social media inc. who we are/what we do. More role model images.

Update on UIAA / IFSC representatives (if applicable)

- Not applicable.

Additional comments

- None.

Completed by	Cressida Allwood
Date	19 November 2018
Agreed by Board	1 December 2018