

BRITISH MOUNTAINEERING COUNCIL

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Specialist Sub-Committee Membership and Terms of Reference**Equity Steering Group****Members**

Chair	Rehan Siddiqui		
Secretary	Nick Colton	(BMC Deputy CEO)	
Members	Kabeer Bostan	(Mosaic Partnership)	
	Bob Moulton		
	Kamala Sen		
	Tig Tay		
	Mike George		
	Marcus Drummond		
	Frederlina Yong	(Student Rep)	
	Mahesh Patel	(English Federation of Disability Sport)	
	Paper Members	Bill Renshaw	
		Ken Wilson	
Andy Say		(MTLE)	
Ian McKenzie			

Terms of Reference

The following terms of reference were reviewed by the National Council at its meeting on 1 December 2007:

To oversee:

- a) The process within the BMC required to achieve 'The Equality Standards: A Framework for Sport'.
- b) The drawing up of an Equity Action Plan.
- c) Any work required to remove known barriers to participation faced by under-represented groups.
- d) To support the BMC officer with responsibility for Equity and Equal Opportunities.

Reviewed: 22 November 2007

Agreed by National Council: 1 December 2007